

**E N R O L L E D**

COMMITTEE SUBSTITUTE

FOR

**Senate Bill No. 185**

(SENATORS LAIRD, NOHE AND FOSTER, *original sponsors*)

---

[Passed March 7, 2012; in effect ninety days from passage.]

---

AN ACT to amend and reenact §5A-1A-4 of the Code of West Virginia, 1931, as amended, relating to the Employee Suggestion Award Program; increasing the maximum cash award; requiring the board to report to the Legislature every five years; and allowing the Governor to make a secondary award.

*Be it enacted by the Legislature of West Virginia:*

That §5A-1A-4 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

**ARTICLE 1A. EMPLOYEE SUGGESTION AWARD PROGRAM.**

**§5A-1A-4. Awards.**

- 1       (a) The maximum cash award approved is limited to
- 2       twenty percent of the first year's estimated savings, as
- 3       established by the head of the affected spending unit, or
- 4       \$16,000, whichever is less. A cash award approved by the
- 5       board shall be charged by the head of the affected spending
- 6       unit against the appropriation item or items to which the
- 7       estimated savings apply.

8       (b) Commencing December 2015, and every five years  
9 thereafter, the board shall submit a report to the Joint  
10 Committee on Government and Finance, including:

11       (1) Recommendations for the maximum award amount  
12 adjusted for inflation; and

13       (2) Any other information concerning the maximum  
14 award amount.

15       (c) After the board has made an award, the Governor  
16 may make one secondary award of up to twenty percent of  
17 the additional savings realized by implementing the sugges-  
18 tion in other state agencies, not to exceed \$5,000. The  
19 Governor shall pay the secondary awards from funds  
20 appropriated by the Legislature for secondary awards.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

.....  
*Chairman Senate Committee*

.....  
*Chairman House Committee*

Originated in the Senate.

In effect ninety days from passage.

.....  
*Clerk of the Senate*

.....  
*Clerk of the House of Delegates*

.....  
*President of the Senate*

.....  
*Speaker of the House of Delegates*

---

The within ..... this the .....

Day of ..... , 2012.

.....  
*Governor*